

# **Employment Authorities**

**Ms. Shirley Howard  
Civilian Personnel Specialist**

# **Hiring Authorities**

- **Delegated Examining**
- **Outstanding Scholar Program**
- **Presidential Management Intern Program**
- **Noncompetitive Appointment Authorities**
- **Noncompetitive Appointment**
- **Student Education Employment Program**
- **Army Program Management Intern Program**

# **Hiring Authorities**

- **National Security Education Program**
- **Appointments:**
  - **Severely Physically Handicapped**
  - **Mentally Retarded**
- **Intergovernmental Personnel Act Mobility Program**
- **Private Sector Temporaries**
- **Critical Hiring Needs**

# **Hiring Incentives**

- **Superior Qualifications Appointment**
- **Pre-employment Interviews**
- **Recruitment Bonuses**
- **Relocation Bonuses**
- **Special Salary Schedules**